

5. Networks, education & policy engagement

- SKILLNET
- WOODSIDES: Northern Ireland
- MENTORME
- LADIES LOGISTICS LOUNGE



Women Transforming Transport, Logistics and Supply Chain in Ireland

CILT Mobility
& Supply
Chain

Skillnet

International Women's Day Webinar, Women Transforming Transport, Logistics and Supply Chain in Ireland

Training and career advancement

Resources:

- [Certificate in Sustainable Supply Chain and Logistics](#)
- [Year Two Higher Certificate in Sustainable Supply Chains, Digitalisation & Logistics](#)

Sources:

<https://ciltskillnet.ie/news/women-transforming-transport-logistics-and-supply-chain-in-ireland/>
<https://www.cilt.ie/Join-CILT/Women-in-Logistics-Transport>

**CLICK
to FIND THE
WEBINAR VIDEO**

CILT Mobility & Supply Chain Skillnet is co-funded by Skillnet Ireland and network companies. Skillnet Ireland is funded from the National Training Fund through the Department of Further and Higher Education, Research, Innovation and Science.

CILT Mobility & Supply Chain Skillnet is a learning network for enterprises of all sizes within the transport, logistics and supply chain management sectors. We offer subsidised industry-led training courses to businesses in the Republic of Ireland. CILT Mobility & Supply Chain Skillnet is the only Skillnet learning network dedicated to supporting these sectors.

The objective of this national network is to support the growth of Ireland's transport, logistics and supply chain management sectors by enhancing specialised knowledge and skills, increasing access to skills development opportunities and encouraging ongoing professional development. CILT Mobility & Supply Chain Skillnet receives an annual grant from Skillnet Ireland which enables it to offer a wide range of subsidised courses to companies and sole traders in the sector.

To celebrate International Women's Day, CILT Skillnet are hosting a FREE webinar on 8th March.



Female members of CILT are automatically members of WiLAT International.

Male members of the Institute or anyone interested in the group but not a current CILT member can become a Friend of WiLAT.

*For more information contact:
www.cilt.org*



Women in Logistics and Transport

Opportunities for Education

CILT Mobility & Supply Chain Skillnet offer off-the-shelf courses, specifically chosen and tailored to meet many of the training needs of businesses.

- CILT are committed to developing capability and enhancing professionalism in our industry sector.
- An established provider of education services, students can study for CILT qualifications in a flexible and supportive environment.

- Tutors are drawn from a wide variety of disciplines and third level institutes while course modules are enhanced by the support of executive level CILT members who apply their unique knowledge and experience to the students learning experience.
- Courses are suitable for experienced professionals seeking formal accreditation and acknowledgement of their practical skill set.



Women in Logistics and Transport (WiLAT)

WiLAT is a member group designed to support women in the logistics, transport and supply chain industry. It is part of the wider CILT International network with branches in 14 countries and over 1600 members worldwide.

Vision: To be the most sought-after group for advocacy, professionalism and empowerment of women in the transport, logistics and supply chain industry.

Mission: WiLAT exists to:

- Promote the status of women in the logistics, transport and supply chain industry.
- Bring together those who support the talent and career development of women.
- Provide a support network and mentoring opportunities for women working in the industry.



Woodside Logistics Group

Date of Interview

August 2022

Contact Person

Sarah Crowe

Email

sarahcrowe@woodsides.com

Woodside Logistics Group is spearheading changes within the logistics sector and they have begun this journey by implementing policies and change within their own organisation first.

With an almost even split of male and females at leadership levels. Woodsides strive for equality throughout their organisation and are acutely aware of the needs of women in a predominantly male sector such as logistics.



Currently, they have women in every single role, from *brand new starts* to *managers*, from *traffic planners* to *drivers* to *customer service* and *fleet maintenance* and *warehouse*.



CLICK
TO VIEW

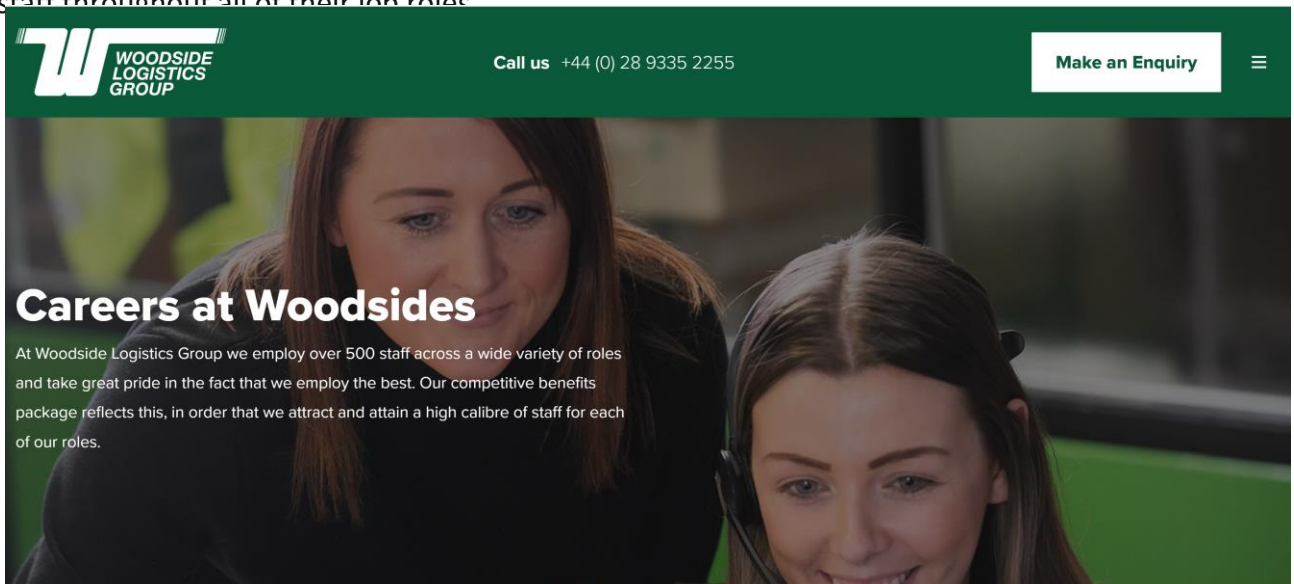
Opportunities for career development – “A Question asked at every interview”

With over 500 members of staff, a massive talent pool that is clearly nurtured and encouraged at every level within the organisation there are clear opportunities for career advancement within Woodsides.

“Our competitive benefits package reflects this, in order that we attract and attain a high caliber of staff for each of our roles.”

Woodsides pride themselves on recruiting, employing and promoting the most talented staff throughout all of their job roles.

They actively Promote Institute of Leadership & Management (ILM) to their staff and are proud of the growth their staff undergo under the umbrella of Woodsides. Internal promotion and development within existing talent internal, HR are finding less and less they are having to go external for managerial roles. Simple things such as adequate representation on their website



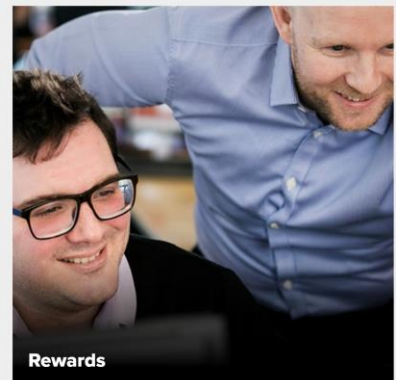
WOODSIDE LOGISTICS GROUP Call us +44 (0) 28 9335 2255 [Make an Enquiry](#)

Careers at Woodsides

At Woodside Logistics Group we employ over 500 staff across a wide variety of roles and take great pride in the fact that we employ the best. Our competitive benefits package reflects this, in order that we attract and attain a high calibre of staff for each of our roles.

Interested in a Career?

Check out the sections below to find out what it's like to work for us and to learn about the rewards and benefits that we offer.



If you're interested in a career in logistics why not check out Woodsides website by clicking the image above.



MENTOR ME

Promoting Female Leadership

Resources :

[https://www.bme.de/netzwerk/
young-professionals/](https://www.bme.de/netzwerk/young-professionals/)

Introduction

MentorME is a support program for young women in purchasing, SCM and logistics.

It helps young women to transition from university to work so that they can successfully master their career entry.

The project “Mentor Me” was initiated by an organization called BME verband. BME is a strong community for purchasing , supply chain management and logistics. This organization was founded in 1954 and is the trade association for buyers, supply chain managers and logisticians in Germany and also in continental Europe.

BME stands for Bundesverband Materialwirtschaft, Einkauf und Logistik e.V



CLICK
TO VIEW

ABOUT THE PROGRAM

In MentorMe female young professionals are guided towards finding a job and supported in their career advancement or in their reorientation in their careers.

The career guidance is done through individual advice, practice-oriented training and inclusion in a network of experienced experts and employers.

This helps young women to gain the confidence that women are capable of excelling in any field irrespective of the nature of the job.



OPPORTUNITIES AND BENEFITS

Female students and female young professionals (up to and including the age of 30) who have proven connection to purchasing, supply and chain management and logistics are eligible to apply to this program.

BME membership is free of cost for female students, female young professionals (upto and including the age of 27)





Ladies Logistics Lounge

Training and Career Development

Resources:

<https://www.hamburg-logistik.net/ladies-logistics-lounge/>

Introduction

A logistics event for female specialists and managers from the industry - this was a somewhat unusual but very resonant event to which the Hamburg regional group of the Federal Logistics Association (BVL) in cooperation with the Logistics Initiative Hamburg, the Ministry of Economics, Transport and Innovation and the Hamburg Chamber of Commerce had invited on 10 June 2010 on the premises of Hamburger Hafen und Logistik AG. This event marked the birth of the "Ladies Logistics Lounge", a networking event on current key topics in an interactive format, usually held once a quarter.





Flexibility is an important criterion for women and men to be considered an attractive employer. Empathy, appreciation, all this is important.

Stephan Koop

What is it about?

The Ladies Logistics Longue is a quarterly networking event for female specialists and executives from the logistics industry with specialist lectures, workshops and a convivial get together.

Through this group the Hamburg was able to form a women's network and they were able to conduct regular network meetings through which one can introduced to a group of women in the same industry.

They conduct meetings and events for the female specialists enrolled in their network.

During this meeting the team organizes lectures from specialists in the similar industry and several workshops to motivate the female specialists.

They are also flexible enough to organize and host events if a company approaches them with a topic related to women empowerment in logistics and the welcome the idea of venue suggestions as well.

So, if an organization is willing to organize an event for their female employees, they are most welcome to approach this group

Opportunities and Benefits

Through these events conducted by the initiative of the Ladies Logistics Longue, women gain more knowledge about the current topics happening in the industry which keeps them updated.

Meeting senior people and getting to know them can help them in their career growth like finding a job or getting into a better role etc.

Through the lectures they attend during the meeting, these female specialists stay motivated through which they will gain the confidence to carry themselves well in their job roles and will be educated on their rights as women in their work place.